

Deputies 2014-2015
Appendix A
Salary Schedule

			1/5/2014	1/4/2015
			1.00%	1.20%
<u>Classification</u>			1.01	1.012
(Shift)				
Deputy I	Start	90%	\$21.74	\$22.01
Deputy I	12 mos	95%	\$22.95	\$23.23
Deputy I	18 mos	100%	\$24.16	\$24.45
Deputy I	36 mos	105%	\$25.37	\$25.67
Deputy II	5 years	110%	\$26.58	\$26.90
Deputy III	12 years	115%	\$27.78	\$28.12
<u>Road Sergeant</u>				
	Start	94%	\$28.40	\$28.74
	1 year	97%	\$29.30	\$29.65
	3 years	100%	\$30.21	\$30.57
<u>Lieutenant</u>				
	Start	94%	\$30.88	\$31.25
	1 year	97%	\$31.86	\$32.24
	3 years	100%	\$32.85	\$33.24
<u>Sergeant</u> (Day Shift)				
	Start	94%	\$28.10	\$28.44
	1 year	97%	\$28.99	\$29.34
	3 years	100%	\$29.89	\$30.25
<u>Detective</u> (Day Shift)				
	Start	Deputy IV (Day)	\$27.44	\$27.77
	1 year	Sergeant (Day) Start Rate	\$28.10	\$28.44
	3 years	Sergeant (Day) 1 Year Rate	\$28.99	\$29.34
<u>Deputy</u> (Day Shift)				
Deputy I	Start	90%	\$21.47	\$21.74
Deputy I	12 mos	95%	\$22.67	\$22.94
Deputy I	18 mos	100%	\$23.86	\$24.15
Deputy I	36 mos	105%	\$25.05	\$25.36
Deputy II	5 years	110%	\$26.25	\$26.57
Deputy III	12 years	115%	\$27.44	\$27.77

Shift Differential of \$.40 for every hour worked between the time of 6:00 pm and 6:00 am will be paid to Day Shift Deputies, Day Shift Detectives and Day Shift Sergeants. Shift Deputies, Road Sergeants and Lieutenant do not receive Shift Differential pay.

If, upon promotion to Detective or Sergeant, an employee would normally receive the same wages as they would have still received in their former position due to time in grade requirements, the employee will be eligible to receive the next higher pay classification for that new position. No employee shall be forced to receive a lesser wage rate due to the 2009 Detective reorganization.

The County and/or Sheriff may start an experienced recruit at the negotiated base salary level or advance a newly hired employee sooner than indicated above.