

Parks Laborers Wage and Classification Plan  
 January 18, 2015  
 1.4%  
 1.014

<u>Classification</u>	<u>90%</u>	<u>95%</u>	<b>Base Wage</b>
	Start	6 months	<u>100%</u> 1 year
Working Foreman	\$20.73	\$21.88	\$23.03
Equipment Specialist	\$20.74	\$21.89	\$23.04
Maintenance Technician	\$19.49	\$20.58	\$21.66
Parks Maintenance Specialist			<b>Base Wage</b>
Parks Specialist			\$19.80
			\$19.80

Administrative Notes:

- 1) Wages shall be administered per HR Policy 3.11.8.3