

Office and Professionals Wage and Classification Plan
Effective January 18, 2015

1.014 1.4%

<u>Grade</u>	<u>Classification</u>	<u>Base Wage</u>				
		<u>90.0%</u> Hire	<u>92.5%</u> 6 months	<u>95.0%</u> 1 year	<u>97.5%</u> 2 years	<u>100.0%</u> 3 years
VI	Mental Health Clinician 2	\$34.57	\$35.53	\$36.49	\$37.45	\$38.41
V	Programmer Analyst Mental Health Clinician 1	\$27.06	\$27.81	\$28.57	\$29.32	\$30.07
IV-A	Water Quality Specialist Associate Planner	\$24.40	\$25.08	\$25.75	\$26.43	\$27.11
IV	Human Services Specialist 2 Community Health Nurse Specialist Social Work Specialist Public Health Planner Nutrition Program Director Senior Center Director RSVP Director Health Care Center Social Services Director Dietitian Caregiver Support Services Director	\$23.46	\$24.11	\$24.77	\$25.42	\$26.07
III-A	GIS/LIS Manager On-Site Waste Specialist Asst Zoning Admin/On-Site Waste Specialist Human Services Specialist 1 Public Health Environmental Specialist	\$22.93	\$23.57	\$24.21	\$24.84	\$25.48
III	Human Services Specialist 1 Social Worker Community Health Nurse Community Nutrition Educator Intensive In Home Aide WIC/FIT Families Counselor Public Health Educator Foster Grandparent/RSVP Intergenerational Coordinator Health Care Center Registered Nurse Health Care Center Social Worker Information and Assistance Specialist Information and Assistance Specialist-RN Senior Conservation Technician Family & Employment Counselor Family Support Case Manager Benefit Specialist	\$22.39	\$23.01	\$23.64	\$24.26	\$24.88
II	GIS/LIS Technician Graduate Nurse Conservation Technician OWI Assessor Dementia Care Specialist	\$20.70	\$21.28	\$21.85	\$22.43	\$23.00
I	Holly Shoppe/Health Programs Coordinator Adult Day Center Coordinator Volunteer Caregivers Coordinator	\$19.46	\$20.00	\$20.54	\$21.08	\$21.62

Administrative Notes

- 1 Wages shall be administered per HR Policy 3.11.8.3
- 2 For any LeadWorker position created by the County, the Employee will receive seventy (\$0.70) per hour in addition to their normal hourly rate
- 3 As a market adjustment the following positionS will receive the corresponding stipend.

<u>Position</u>	<u>Stipend</u>
Nurse Practitioner	\$1.00/hour
HSS2 - Community Health Nurse	\$1.00/hour
HSS 1/2 - Community Health Nurse	\$1.00/hour
HSS 1 - Community Health Nurse	\$1.00/hour
Information and Assistant Specialist - RN	\$1.00/hour
Health Care Center Registered Nurse	\$2.00/hour